



NOW PART OF



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## CONFLICT MINERALS POLICY

The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (Dodd-Frank Act) was signed into U.S. law in July 2010. Section 1502 of the Dodd Frank Act requires the Securities and Exchange Commission to establish rules requiring disclosure and reporting procedures of the purchase and use of Conflict Minerals from the Democratic Republic of the Congo and the adjoining countries collectively the “covered countries”. Conflict Minerals are defined as cassiterite, columbite-tantalite, gold, wolframite, and their derivatives, which are limited to tin, tantalum, tungsten, and gold (3TG). The Dodd-Frank Act requires Linear Technology to conduct a reasonable country of origin inquiry and due diligence with its supply chain to determine if Conflict Minerals used in its products directly or indirectly financing or benefiting armed groups in the covered countries. To comply with this requirement, Linear Technology has adopted the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High Risk-Areas. Linear Technology Corporation has traced Conflict Minerals in its supply chain back to validated Conflict-Free smelters, who in turn have traced the Conflict Minerals back to their mine and or facility of origin.

Linear Technology Corporation is committed to the efforts by the Conflict Free Sourcing Initiative (CFSI) which is taking action to address responsible sourcing through the development of the Conflict-Free Smelter Program (CFSP), which aims to enable companies to source DRC conflict-free minerals.

Linear Technology Corporation is committed to ensure its supply chain is conflict free. In order to achieve this, the company has taken steps to design policies and processes to prevent the use of Conflict Minerals that finance or benefit armed groups. We expect suppliers whose products contain Conflict Minerals to establish policies, due diligence frameworks, and management systems consistent with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict- Affected and High Risk-Areas that are designed to accomplish this goal, and require their suppliers to do the same. If we determine that any of the materials or components used in our products contain minerals from a mine or facility that is not conflict free, we will work towards transitioning to suppliers that are conflict free.

For any questions or concerns about Linear Technology’s conflict minerals program, please contact us at [conflict.minerals@linear.com](mailto:conflict.minerals@linear.com).

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