



## MEMORANDUM

### Corporate Responsibility

Linear Technology Corporation is committed to be a socially and environmentally responsible organization in all aspects of our business. To accomplish this, Linear Technology Corporation operates ethically, promotes diversity, maintains high corporate integrity and has implemented numerous programs to protect the environment.

The following are the Key principles of our Corporate Responsibility Program:

- Operate ethically in compliance with applicable laws.
- Established the company as the leader in power management products that are energy efficient to reduce electronic end products electricity consumption.
- All employees are provided with a safe and healthy work environment.
- All employees are provided with a discrimination free work place with all employees treated with respect and dignity.
- Implemented programs to eliminate and/or reduce hazardous waste to protect the environment.

A handwritten signature in black ink, appearing to read 'Lothar Maier', written over a horizontal line.

Lothar Maier, Chief Executive Officer