



## ENVIRONMENTAL POLICY

Analog Devices Inc., operating as Linear Technology LLC, is committed to protecting the environment, the health and safety of its employees and its surrounding communities. Analog Devices' environmental commitments include the following:

- **Pollution Prevention and Protection of the Environment:** Analog Devices conducts its operations in a manner that protects the environment. Analog Devices is committed to pollution prevention and strives to avoid, reduce, and control the creation or discharge of pollution and waste in order to reduce environmental impacts.
- **Environmental Regulatory Compliance:** Analog Devices is committed to fulfilling its compliance obligations with relevant environmental laws and regulations, and other environmental obligations to which it subscribes.
- **Continual Environmental Improvement:** Analog Devices sets and reviews Environmental Objectives that promote continual environmental improvement of its Environmental Management System and to enhance its environmental performance.

Analog Devices is proud of its environmental record and its commitment to protecting the environment. Our Environmental Policy is communicated to all interested parties including persons working for or on the behalf of Analog Devices and can be obtained from our website or upon request.

**Alexander McCann**  
**Vice President Linear Operations**  
**Analog Devices Inc.**